

## **Thinking Memory: Reflections Three**

In this space and time
I'd like to invite you to think about memory with me
To reflect on memory
And how we think about it,
and think with it
The ways in which we create and make with memory

I'd like to ask you to think about three ways we often construe or frame memory And how we might *extend* our understanding of how memory supports our thinking and making

By recognizing the converse or reflected side of each of these framings



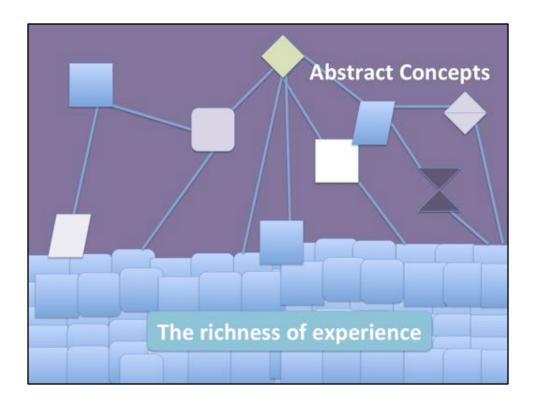
## Reflection 1\_ detailed and near to experience

When we ask "is memory true?"

We tend to think of memory as detailed and near to experience

As rich and specific and vivid—a record of what happened in a particular time and place

But though that is a part of how we experience our memories It is only one aspect



Research shows that if we could only think and remember in such highly detailed and near-to-experience ways

We would find ourselves always "stuck" or

"immersed" in the details

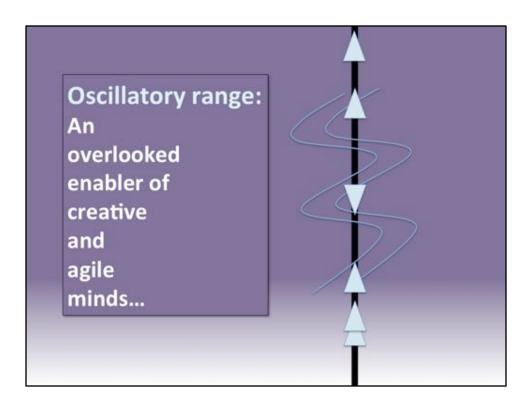
With few ways for moving away from experience, or

placing it into perspective

Yet we also need more abstract concepts that set aside some aspects of our experience and selectively highlight other aspects

These abstract concepts are also true and also form part of our memory – but they are true to our experiences at a different level, in the aggregate, or on the whole.

Comparing and contrasting it and relating it to other experiences



Neither the detailed initial experiences nor our abstractions of those experiences
Are sufficient or uniquely "true"
We need both detail and abstraction
Together with the ability to move up and down in level of detail
This is how we best create, discover, and make newness in ourselves and in our worlds



## Reflection 2 \_ sealed off and separate

When we ask "is memory true?"

We tend to think of memory as sealed off and separate

A discrete and self-enclosed record of our earlier experience

But research shows that, rather than being sealed off and separate

Our memories are changed and updated through the very act of remembering

Each time we "recall" or "retrieve" an earlier experience

We also create a new memory for that act of remembering



We may have multiple, composite, overlapping, inter-penetrating memories of an event

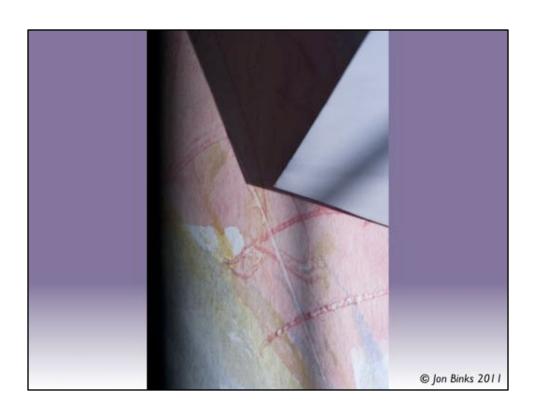
Memories are, in part, memories of past occasions of remembering,

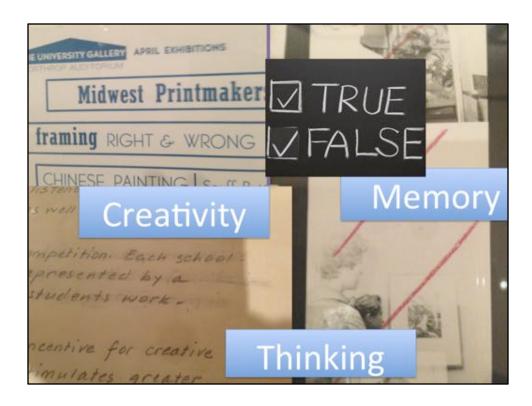
Of, also, the prompts or spurs to our memory

Photographs, letters, recorded notes



A photograph for example "refers" to an original event, but photographs are also reflected and re-reflected and re-re-reflected in each of our subsequent acts of remembering and re-telling and re-experiencing





This is also true for how we remember as groups and as organizations
Our collective remembering
is also permeable, and reshaped
Changing, reframing, and creatively responsive to new needs, new aspirations
Connecting and reconnecting ourselves to our past



## Reflection 3 \_ an object, not an event

When we ask "is memory true?"
We tend to think of memory as an object or an entity that already exists
But memory is more like a process or an *event*You make a memory anew each time
You construct or reconstruct each time
So it may be similar or alike in various ways



But to say it's true
That's not really the way memory works
It's not completely arbitrary or random
But it's not identical each time
It's not the same each time

Memory is similar
And we don't think of similar things as true or not
Rather, memory is about whether something is a good likeness or not—whether it
faithfully captures
most of the important parts



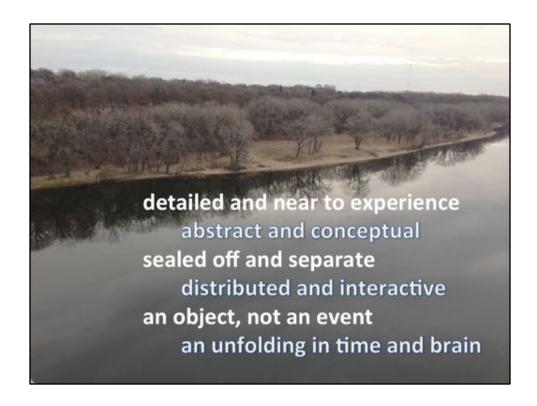
What prompts our remembering may also change
On one occasion we may *deliberately* try to remember
an event or situation
And our deliberate conscious effort to remember *then* brings back
sensory-perceptual
and other details to our mind,
such as what we spoke about, and how we felt

But on another occasion, we may find that we *spontaneously* remember the event – without any apparent effort – prompted by something we happen to see or hear



Our memories are not just in our brains, separate from our selves in the world and how we interact with one another and our environments,

Memories are prompted and realized in our environments, and our environments themselves change, including what they ask of us — and the opportunities and challenges they place before us



Yes, memory may be detailed and near to experience, yet it may, too, be abstract and conceptual and our abstractions provide us with powerful ways

to make newness in ourselves and in the world

Yes, memory may (in some ways) be sealed off and separate, but most often it is distributed and interactive, responsive to our changing goals — individual and collective.

Yes, memory may sometimes be seen as an "object" but is more often akin to an event,

an unfolding in time and brain, taking a slightly new journey and unfolding differently each time.